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02 11 2014 School Board Meeting 1 30 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Sydney Huynh, Jewett School of the Arts](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept Agenda of the February 11, 2014 School Board Meeting as Revised](#)

Motions:

Motion to accept the February 11, 2014 School Board agenda as revised. - PASS

Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

3. [C-3 Free Teacher Market Recognition](#)
4. [C-4 Florida Prepaid Scholarship Recognition](#)
5. [C-5 The Children's Movement of Florida Resolution](#)

Attachment: [2014 Children's Movement of Florida-signed.pdf](#)

Motions:	
Motion to adopt the Children's Movement of Florida Resolution.	- PASS
Vote Results	
Motion: Hunt Berryman	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motion Minutes:

Mr. Harris commented that the Children's Movement has been working with the Head Start Council to gather parent feedback on the strengths and needs of young students of Polk County.

6. [C-6 Superintendent Recognition](#)

Public Comments on Agenda Items

7. [C-7 SPEAKERS](#)

Approval of Minutes

8. [C-8 Approve Minutes of the January 28, 2014 Work Session](#)

Attachment: [01 28 14 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the January 28, 2014 Work Session. - PASS

Vote Results

Motion: Debra Wright

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

9. [C-9 Approve Minutes of the January 28, 2014 School Board Meeting](#)

Attachment: [01 28 14 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the January 28, 2014 School Board Meeting. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Approval of Consent Agenda

10. [C-10 Approve Consent Agenda](#)

Motions:	
Motion to approve the Consent Agenda.	- PASS
Vote Results	
Motion: Hunt Berryman	
Second: Tim Harris	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

New Administrator Announcements

11. [C-11 New Administrators](#)

- Attachment: [Dixieland Elementary Principal - Dawn Mulder.pdf](#)
- Attachment: [Sleepy Hill Elementary Principal - M Durrance.pdf](#)
- Attachment: [Ft Meade MiddleSenior Principal -Amy Hardee.pdf](#)
- Attachment: [Padgett Elementary AP - K Burse.pdf](#)

Consent

Business Services General Items

12. [C-12 Bid Recommendations](#)

Attachment: [Bid Rec 2-11-14.pdf](#)

Business Services Grant Applications

13. [C-13 District Bandwidth Support Grant](#)

Attachment: [Polk DBSG BrdSum\(1\).pdf](#)

Attachment: [Polk DBSG BIA \(1\).pdf](#)

Business Services Grant Applications with Positions

14. [C-14 Continuation Grant: Title I 2013-14 School Improvement Initiative, 1003\(a\)](#)

Attachment: [BIA Sch Imp Init Grant 1003a 2013-14.pdf](#)

Attachment: [Visio-Page 8 Teaching and Learning K-12](#)

[\\_SY14 Original 7.30.13 rev SIA Coaches 1.24.14.pdf](#)

Attachment: [Job Desc-School based Coach.pdf](#)

Attachment: [WEBPolk13-14TeacherSalaries Amd 11-12-13Bd.pdf](#)

Attachment: [Sch Bd Summary 2013-14 Sch Imp Init Grant 1003a 2.11.14.pdf](#)

Attachment: [Sch Imp Init Grant 1003\(a\) Positions 2013-2014.pdf](#)

Business Services Contracts

15. [C-15 Joint Agricultural Facilities Agreement, Warner University,](#)

Attachment: [Warner University Joint Facilities Agreement.pdf](#)

Business Services Donations - CASH

16. [C-16 \\$1,000.00 Donation from the Cypress Gardens Lions Club to Karen M. Siegel Academy](#)

17. [C-17 \\$1,000.00 Donation from the City of Lakeland to Lakeland High School](#)

18. [C-18 \\$500.00 Donation from B.R. Foods, Inc. to Sikes Elementary](#)

19. [C-19 \\$1,224.00 Donation from the Polk Education Foundation to Sikes Elementary](#)

20. [C-20 \\$2,780.00 Donation from the Blessed Belles to Lakeland High School](#)

21. [C-21 \\$500.00 Donation from the Padgett Elementary PTA to Padgett Elementary](#)

22. [C-22 \\$500.00 Donation from the Padgett Elementary PTA to Padgett Elementary](#)

## Facilities & Operations General Items – Construction Services

23. [C-23 Project #C-00294-McLaughlin Middle-Exterior Enhancements](#)  
Attachment: [McLaughlin Middle C-294 bidtab.pdf](#)
24. [C-24 Pre-Qualified Vendors](#)  
Attachment: [prequalifiedvendors021114.pdf](#)
25. [C-25 Project #P-01482-6 Schools-Add new HVAC System to Kitchens](#)  
Attachment: [p1482rodda.pdf](#)
26. [C-26 P-01470-Jewett Middle Academy-Replace-Upgrade Cooler/Freezer](#)
27. [C-27 Project #P-01444-District Office-Replace Generator](#)  
Attachment: [p1444semco.pdf](#)
28. [C-28 Project #P-01482- Add new HVAC System to Kitchens \(6 schools\)](#)  
Attachment: [furrwegman Design Task Order 01 6 Kitchen HVAC.pdf](#)

## Facilities & Operations Contract Changes – Construction Services

29. [C-29 Project #C-00294-McLaughlin Middle-Renovate Exterior/Interior \(Building1\)](#)  
Attachment: [c294Change Order #1 - DPO.pdf](#)
30. [C-30 Project #P-01417-Highland City Elementary-Moisture Intrusion Corrections \(Bldg. 1\)](#)  
Attachment: [p1417pb6.pdf](#)

## Facilities & Operations - Project Requests

31. [C-31 Project #P-01486-Frostproof Middle/Senior-Re-roof Portion of Bldg 1](#)
32. [C-32 Project #P-01485-Wahneta Elementary-Upgrade Water Supply Lines](#)
33. [C-33 Project #P-01484-Bartow Middle-Site Security & Safety Improvements](#)
34. [C-34 Project #P-01483-Bartow Senior-Auditorium Seats & Restroom Renovations](#)
35. [C-35 Project #P-01482-Add new HVAC System to Kitchens \(6 schools\)](#)
36. [C-36 Project #P-01489-Lake Gibson Senior-Upgrade/Replace Ceiling & Repair Roof Flashing on Building 4](#)

- 37. [C-37 Project #P-01490-Purcell Elementary-Upgrade-Replace Cooler/Freezer](#)
- 38. [C-38 Project #P-01491-Hillcrest Elementary-Bus & After-School Pick-Up/Drop-Off Modifications](#)

Human Resource Services Recommendations

- 39. [C-39 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 2-11-14.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 2-11-14.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 75-A-13,

Pages 252 - 267.\*\*\*

- 40. [C-40 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 02-11-14.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 2-11-14.pdf (Confidential Item)

Minutes:

\*\*\*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 75-A-13,

Pages 252 - 267.\*\*\*

- 41. [C-41 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 2-11-14.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations

are recorded in

Support Services General Items

42. [C-42 OPPAGA Safety and Security Self-Assessment 2012-13](#)

Regular

Business Services General Items

43. [R-43 Resolution Authorizing Sale of Florida Sales Tax Revenue Refunding Bonds, Series 2014](#)

Attachment: [Polk SB Sunshine.pdf](#)

Attachment: [Award Resolution Polk School Board Sales Tax Refunding 2014.pdf](#)

Motions:

Motion to approve Resolution Authorizing Sale of Florida Sales Tax Revenue Refunding Bonds, Series 2014. - PASS

Vote Results

Motion: Hunt Berryman

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Motion Minutes: Mr. Berryman announced that the sale of these bonds will save the District approximately \$2,300,000 to \$2,400,000.

Public Hearing

To begin no earlier than 1:31 PM

44. [SPEAKERS](#)



45. [R-45 Special Programs and Procedures for Student with Disabilities](#)

Attachment: [2013-2016 SPP.pdf](#)

Attachment: [SPP Summary February 2014.pdf](#)

Motions:

Motion to adopt the 2013- 2016 Special Programs and Procedures for Students with Disabilities. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Superintendent's Report

46. [Superintendent's Report](#)

Minutes:

The next work session will be held on Tuesday, February 25, 2014 at 12:30 PM in the Superintendent's Conference Room followed by the School Board Meeting at 5:00 PM held in the auditorium located at 1915 S. Floral Avenue, Bartow.

Superintendent LeRoy provided a snapshot on the mid-year status report in the major achievement areas of the Strategic Plan. The document contains approximately 101 measurable outcomes. Leading indicators were used in the areas of Reading, Mathematics, Writing, and Science. The goal is to move the District from a 'C' to an 'A' within the next five years. The achievement data shows we are on the right track. Measurable outcomes were coded in Green, Yellow, and Red: Green indicates that we have met or exceeded the target (44.7%); Yellow means we are fastly approaching the target (27.77%); and Red means more work is needed to reach the target by the end of the school year (27.7%).

- Using baseline data (50% on the FCAT) and the state's FAIR Assessment, more

students are reading on grade level and continue to make progress. High School 11th and 12th graders that have not passed the FCAT and who continue to struggle will have other opportunities to pass alternative assessments (ACT, SAT or PERT) to graduate.

- Math data shows that Grades 3-8 in Algebra 1 and Geometry are making significant gains.
- Science data is in yellow; the biggest concern is the predictability or confidence in the district assessment tool being used (Discovery). Last year's FCAT data has a 20% gap with the District's assessment data.
- Writing is in red; requirements have increased at state level and held at 3.5. As a district, we are not at the 3.5 level.

Superintendent LeRoy praised the work of the teachers and students; because of their hard work, we are absolutely making learning gains.

Mrs. LeRoy provided information on the district-wide and community-wide reading initiative for K-12: Power up Polk!

Priorities are:

1. Increasing reading proficient
2. Closing the achievement gap
3. Improving the graduation rate
4. Improving community partnerships

The Reading Imperative: Every PCSB student must be a proficient reader.

Power Up Polk will increase PreK-12 reading achievement through District support, professional development, community engagement, and communication to include a city-wide community and marketing plan.

## Attorney's Report

### 47. [R-47: Request to Advertise a Public Hearing for March 11, 2014](#)

#### Motions:

Motion to approve request to advertise a public hearing for March 11, 2014 for the Student Progression Plan. - PASS

#### Vote Results

Motion: Tim Harris

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

## Auditor's Report

## Board Members' Report

### 48. [Hunt Berryman, District 1](#)

Minutes: Mr. Berryman voiced his appreciation for the mid-year Strategic Plan update and congratulated and thanked all staff for their hard work in making the achievements possible.

### 49. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham attended the All County Theater Festival where 14 schools were represented. She congratulated Beth Cummings for making this event a reality for our students.

She thanked the Teacher and School Related Employee of the Year nominees and sponsors for the wonderful things that are happening on our campuses.

### 50. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers attended the All County Theater Festival on February 1.

She announced that the Republican Women's Club of Lakeland is holding their Annual Spring for Education Dinner and Silent Auction at the Eaglebrook Country Club on

February 21st to benefit the area schools. Superintendent LeRoy is the guest speaker for this year's event.

Mrs. Sellers distributed the UthMpact and Stand Up Polk Coalition annual report and calendar of events.

51. [Dick Mullenax, District 4](#)

Minutes: Mr. Mullenax congratulated Winter Haven High School JROTC for their achievements at State competitions this past weekend. He also thanked the wonderful sponsors of the Teacher and Employee of the Year event.

52. [Kay Fields, District 5](#)

Minutes: Mrs. Fields congratulated the Teacher of the Year and School Related Employee nominees and voiced her appreciation of Leah Lauderdale and her staff for making the evening so special for the over 200 people in attendance.

53. [Tim Harris, District 6](#)

Minutes: No report.

54. [Debra Wright, District 7](#)

Minutes:

Mrs. Wright praised the Superintendent and staff on the Strategic Plan update. It verifies that we are moving upward.

She recognized several students who were honored by the L.B. Brown Youth Leadership Award.

She attended the Science and Engineering Fair held at Lake Alfred Addair Middle School on January 31st. It was well organized and well attended.

Mrs. Wright sent her condolences to the family of Leo Long, a former School Board employee who passed away recently.

Public Comments Addressing Items Not on Agenda

55. [SPEAKERS](#)

Minutes:

Addison Brown commented on the percentage of Hispanics and Black males receiving discipline referrals. He was happy to see that the numbers are going down and hopes the downward trend continues.

L. D. Wilcox spoke on Black History and speaking limits at board meetings.

Adjournment

Meeting adjourned at 2:45 PM. Minutes were approved and attested this 25th of February, 2014.

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Dick Mullenax, Board Chair

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Kathryn M. LeRoy, Superintendent